
**Supervision on Disaster Assignment
DSSSS600A, 01/07
Fact Sheet Rev. 05/07**

Description	<p>The <i>Supervision on Disaster Assignment</i> (SODA) course is designed for participants who have supervisory experience outside of a disaster relief operation. The course incorporates practical and operational supervisor applications. It does not teach supervisory skills; the focus is on the Red Cross application of established supervisory skills in a disaster relief operation setting. The course can be delivered on a disaster relief operation by the Training activity or at a chapter as part of ongoing disaster preparedness activities.</p> <p><i>Supervision in Disaster</i> (SID) replaces SODA as a requirement if the member has no prior supervisory experience. Therefore, this course cannot be used in place of SID for participants that have no prior supervisory experience.</p>
Purpose	<p>The purpose of this course is to help participants make the transition from their traditional job to that of a Red Cross disaster relief operation supervisor so that they can successfully manage their assigned staff and work unit.</p>
Learning Objectives	<p>After completing this course, participants will be able to—</p> <ul style="list-style-type: none">• Describe the differences between a non-disaster workplace supervisory environment and a disaster environment.• Describe the organizational structure and be able to explain how the disaster relief operation operations are organized.• Make effective work assignments under changing priorities.• Select methods of communication and communication equipment that best meet the needs of the assigned workers.• Identify and implement the Staff Relations Matrix.• Complete the worker performance evaluation process, according to Red Cross procedures.
Audience	<p>Employees and volunteers of the Red Cross as well as community leaders with previous supervisory experience who wish to serve as a supervisor on a disaster relief operation.</p>
Prerequisites	<ul style="list-style-type: none">• Supervisory life experience.• <i>Fulfilling Our Mission: Translating Your Compassion into Community Action</i> (DSGEN200A, 07/06); On a disaster relief operation this prerequisite may be waived.
Length	<p>This course is four hours in length.</p>

Scheduling

Sponsoring Red Cross units should schedule this course for four hours with a recommended audience of 10 minimum and 20 maximum with one facilitator, and up to 40 participants with two facilitators.

On a disaster relief operation, *Supervision on Disaster Assignment* will be facilitated by a team, coordinated through the Training activity. The number of facilitators and participants will vary.

**Instructor
Requirements**

Qualified instructors will have supervisory experience on disaster relief operations and will be familiar with current disaster regulations and procedures.

Instructors must have—

- Completed *Supervision on Disaster Assignment* (DSSSS600A) before facilitating.
-

Materials

For a list of materials, see the Disaster Training Courses page on CrossNet.
